Trellix

Promoting diversity to close the cybersecurity talent gap

Trellix commissioned a survey of 1,000 cybersecurity professionals around the world to get a better sense of our talent shortage.

Here are some findings from our study:

TODAY'S CYBERSECURITY WORKFORCE

The demographic dilemma

Our industry is largely homogenized.

78% identify as male

64% identify as white

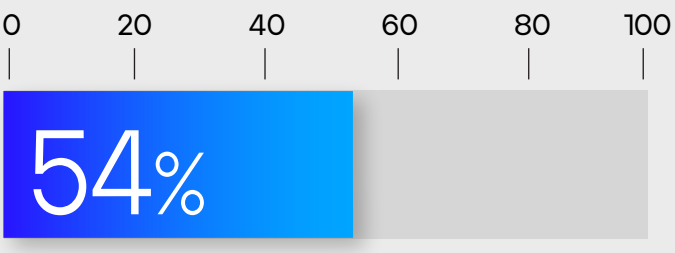
College or bust

The industry has come to believe cybersecurity experts require higher education.

95% obtained their bachelor's degree or equivalent

Cybersecurity lifers

Most cybersecurity pros have spent their entire careers in the industry.

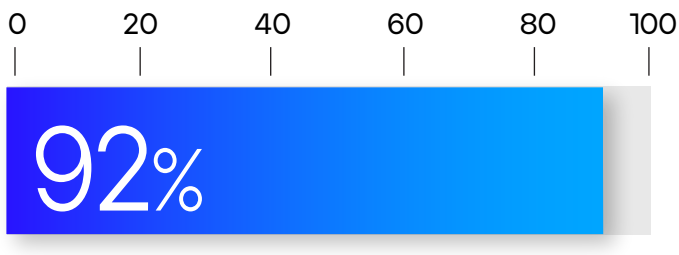


have always worked in cybersecurity

TOMORROW'S CYBERSECURITY WORKFORCE

Building a bigger tent

Diverse perspectives would strengthen cybersecurity.



believe more could be done to encourage hiring from a range of backgrounds

No degree necessary

What people really need are certifications and vocational training—plus a passion for protecting people.

56% believe that people don't need a college degree to have a successful cybersecurity career

The move to soulful work

People from a variety of fields—from retail to marketing to social media—have successfully transitioned to cybersecurity.

92% agree that cybersecurity is purposeful, soulful work

Championing the cause

Trellix is committed to solving cybersecurity's diversity and talent gap. Through partnerships with Gotara and the Hispanic Alliance for Career Enhancement, we're creating pathways for more women and Latinos to blaze their own trails in our industry.

And by providing a powerful XDR platform, we're making cybersecurity a more attractive, rewarding place to spend an entire career. Delivering technologies that learn and adapt enables SecOps employees to work more efficiently and effectively—decreasing stress and minimizing attrition.

For more on solutions to the cybersecurity talent gap, explore our survey findings.

Visit our Careers page to start your own soulful work journey.

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